



TRAINING SERVICES

WOSB / WBE / SBE / DBE

Envision Consultants, Ltd. (Envision), an established woman-owned small business, offers a range of customizable training services designed by our Learning and Development Professionals to help clients attain the skills and knowledge they need to excel and be successful. Each program is tailored to address specific leadership, technical, or business needs, ensuring measurable and lasting impact.

Professional Development Training:

Envision designs and delivers structured training programs grounded in real-life experiences. We manage every aspect of the training process, from communicating with participants and creating personalized program booklets to ensuring a seamless training environment. Our *Certified Professional in Talent Development (CPTD)* training staff has served on executive boards for the *International Accreditors for Continuing Education and Training (IACET)*.

Our process begins with a structured Needs Assessment to identify specific training and development requirements across targeted categories. Based on this data, we create detailed Needs Assessment Reports, which include recommendations for core courses tailored to each level. From there, we develop a Comprehensive Training Plan that includes curricula, measurable and achievable learning outcomes, and methods of assessment. We also determine session titles, delivery formats (in-person or virtual), and recommended pacing.

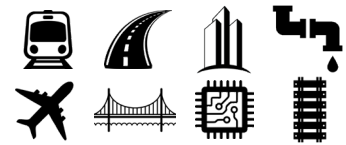
Training programs typically begin with pre-work and pre-program participant activities, and conclude with a Post-Program Evaluation. This evaluation assesses each participant's progress, mindset, and knowledge growth, helping to measure the overall effectiveness and impact of the program.

Scheduling Software Training:

Envision's Oracle Primavera P6 Training is rooted in 30 years of hands-on experience in the AEC industry, and supported by over two decades of experience as an *Oracle Primavera Systems* subject matter expert. This allows us to provide clients with a thorough and practical understanding of the software they're using, its potential and limitations, and its day-to-day applications in successful project management.

Envision's customized classes are developed and taught by professionals who continue to work on real-world design and construction projects. This depth of knowledge provides trainees with the technical information they need, as well as practical tips, techniques, and best practices to boost productivity. Content included in Envision's courses range from introductory overviews on software and its benefits to drilled-down, detailed instruction on using it to complete specific tasks. Our trainees receive hands-on, highly interactive instruction in creating, analyzing and manipulating project schedules. Leveraging today's technology, our instructors seamlessly integrate with your team to enhance efficiency, anticipate and address potential challenges, and foster maximum collaboration.

ACCURATE. OBJECTIVE. EXPERIENCED. ENVISION.



MARKET SECTORS

- Rail/Transit
- Highways
- Bridges
- Airports
- Technology
- Education
- General Buildings
- Water/Wastewater

KEY TRAINING SERVICES

- Customized, Project-Specific and Task-Specific Training
- Communications Training
- Leadership Training
- Project Management Training
- Project Scheduling Training
- Software Training

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